

Canadian Mental Health Association Mental health for all



years of community



Promote Mental Health in Your Workplace. It's a Healthy Investment in Your Company.

CMHA-NL Workplace Training Menu

For information, or to register, please contact:

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CMHA-NL WORKPLACE TRAINING MENU			
Program/Activity	Description	Duration and Cost	
Applied Suicide Intervention Skills Training: ASIST	This workshop is for anyone who wants to feel more comfortable, confident and competent in helping to prevent the immediate risk of suicide. Just as "CPR" skills make physical first aid possible, training in suicide intervention develops the skills needed for suicide first aid. ASIST is an intensive, interactive and practice-dominated course designed to help caregivers recognize risk and learn how to intervene to prevent the immediate risk of suicide.	2–day (15-hour) \$185 per person	
safeTALK	 safeTALK is a training that prepares anyone over the age of 15 to identify persons with thoughts of suicide and connect them to suicide first aid resources. safeTalk participants learn to: Notice and respond to situations where suicide thoughts may be present. Recognize invitations for help that are often overlooked. Apply the TALK steps: Tell, Ask, Listen, Keep Safe. Connect someone with thoughts of suicide to appropriate community resources for further suicide-safer help. 	3.5 hours \$50.00 per person	

Program/Activity	Description	Duration and Cost
<image/> <section-header><section-header></section-header></section-header>	CMHA's Certified Psychological Health and Safety Advisor Training program will help individuals who are working to address the issue of mental health in workplaces by implementing the National Standard of Canada for Psychological Health and Safety in the Workplace. This in-demand certification provides employees, managers, and leaders with an intensive learning experience focused on eliminating barriers and building the case for a mentally healthy work environment. Employers will see those with this certification as skilled change- makers, having the practical expertise to help move organizational wellness strategies forward and implement the Standard in their workplaces. This certification training is geared towards a variety of individuals who may be tasked with addressing psychological health and safety in the workplace including professionals in human resources, occupational health and safety, health and wellness, or disability management. Leaders and organizational champions for mental health in the workplace are also encouraged to register.	2 Days (15 hours) \$1,250.00 per person \$1000.00 early bird registration rate
Mental Health First Aid Basic Commission of Canada Mental Health First Aid CANADA	 Mental Health First Aid (MHFA) is the help provided to a person developing a mental health problem or experiencing a mental health crisis. Just as physical first aid is administered to an injured person before medical treatment can be obtained, MHFA is given until appropriate treatment is found or until the crisis is resolved. The MHFA Canada program aims to improve mental health literacy, and provide the skills and knowledge to help people better manage potential or developing mental health problems in themselves, a family member, a friend or a colleague. This two day workshop with a participant's manual will teach participants to: 1. Recognize the signs and symptoms of mental health problems. 2. Provide initial help. 3. Guide a person towards appropriate professional help. 	2 Days (12 hours) \$175.00 per person

Program/Activity	Description	Duration and Cost
Mental Health First Aid for Adults When Interact with Youth <	 Mental Health First Aid for Adults who Interact with Youth focuses on the basics and more specifically on mental health problems and first aid for young persons aged 12–24. The course is designed for Teachers, Social Workers, Counsellors, Law Enforcement, Coaches, Babysitters, First Responders, Healthcare Providers, Community Leaders, Parents and Family Members. The aims of the course are to: Recognize the symptoms of mental health problems or crises as they develop in youth, including eating disorders and non-suicidal self-injury. Provide initial help when facing a mental health problem or crisis. Guide youth and/or adults who support them toward appropriate professional help. Learn how to accommodate young people who are in distress or are recovering from a crisis. 	2 Days (14 hours) \$195.00 per person
Mental Health First Aid for Seniors	 Mental Health First Aid Seniors trains participants to effectively respond to an emerging mental health problem or crisis, until the situation is resolved or appropriate treatment is found. Adults 65 years and over with mental health problems and illnesses can account for as many as one-quarter of emergency department visits. The aims of this 14 hour training are: Recognize the symptoms of mental health problems or crises as they develop. Provide initial help when dealing with a mental health problem or crisis. Guide a senior and/or caregiver toward appropriate professional help. Provide strategies and resources to support both seniors and their caregivers Who should train in MHFA Seniors - Service Providers, Informal Caregivers, Family Members, Friends and Neighbours 	2 Days (14 hours) \$195.00 per person

Program/Activity	Description	Duration and Cost
<section-header></section-header>	Changing Minds is an innovative, multi-use, mental illness education program. It was created to address a community need for mental health education, stigma reduction and to provide a better understanding of mental health and mental illness. This two day workshop highlights a practical hands-on model for front line intervention including complex mental health problems, mania and mood swings, psychosis and autism. The workshop also provides an in depth understanding of mental illness from the perspective of those with lived experience.	2 Days \$200.00 per person
Mental Health Works	 Mental Health Works is a nationally available program of the Canadian Mental Health Association that builds capacity within organizations to effectively address the many issues related to mental health in the workplace. This workshop is targeted towards managers, supervisors, Human Resource personnel and Occupational Health and Safety Representatives, and Union Representatives who are responsible for managing employees. This one day workshop: Promotes positive mental health for all, and effectively reduces the stigma around mental illnesses. Teaches practical skills to help address mental health problems at work. Provides a holistic understanding of mental health and mental illness. The workshop is made up of four modules. The modules touch on awareness building, responding skills and collaborative change. 	1 Day (7 hours) \$145.00 per person

Program/Activity	Description	Duration and Cost
Lunch and Learn Sessions BEMIND FULL CHAMPIONS FOR POSITIVE MENTAL HEALTH SINCE 1918 Work Place Mental Health Presentations	 Anxiety Depression Workplace Stress Life Work Balance Respectful Workplaces 	1 hour sessions \$200.00 up to 25 people.
Canadian Mental Health Association Newfoundland and Labrador	With our extensive network of subject matter experts across the country, CMHA is equipped to design a customized training experience for any organization, tailored to the unique learning needs of employees, people leaders, managers, or executives. Formats could include one-on-one, large group, small group, train-the-trainer, or webinar. Topics range from a basic understanding of mental health and illness in the workplace, to advanced topics for leaders like strategy development, emotional intelligence, and leading with vulnerability.	Negotiable



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